NATIONAL COMMISSION ON THE STATUS OF WOMEN

Government of Pakistan

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CAREER OPPORTUNITIES

The National Commission on the Status of Women (NCSW) came into existence through a presidential ordinance and was established by the NCSW Act, 2012 as a financially and an administratively autonomous statutory body. The basic role of NCSW is to examine and review laws, policies, programmes and monitor the implementation of laws for the protection and empowerment of women, and to facilitate the government in the implementation of international instruments and obligations. The following regular positions are immediately available for suitable and eligible candidates who are interested to be part of this journey:

Applications are to be submitted online through ETS website **(https://elite.org.pk)** by **29.11.2026**.

Sr. no.	Name of Post & Scale	No. of Posts	Minimum Qualification and Experience	Age Limit	Quota
1	**Chief (BPS-20)**	01	Holding grade-C or equivalent Masters Degree in Management Sciences or Social Sciences with LLB degree will be given preference from the institution recognized by HEC. **Experience: 15-20 years.** Person shall have experience in the field of Monitoring, Evaluation, Research, Project Management, Women Rights, Legal issues and Report Writing in the Government Sector or INGO, NGO. **Required for promotion:** Having rendered 5 years service in BPS-19 or 17 years service in BPS-18 and above in case of direct recruitment in BPS-18 or 10 years of service in BPS-19 and above in case of direct recruitment in BPS-19 in the relevant field.	45-55 Years	Open Merit =01.

General Terms and Conditions:

i. Only shortlisted candidates will be called for interview and No TA/DA will be admissible.
ii. Applicant will be required to present his / her original documents along with set of copies of degree / certificate attested by HEC / Concerned regulatory body, CNIC and other relevant documents at the time of interview.
iii. In case of any information / credential furnished by the applicant is found fake / bogus / forged at any stage, candidature of the particular candidate shall stand cancelled and legal action shall be taken.
iv. Employees already working in Government / Semi-Government Departments / Autonomous Bodies have to apply through proper channel.
v. Age relaxation will be admissible as per government policy (where applicable).
vi. Age will be counted up to closing date for receipt of applications.
vii. N. C. S. W is an Equal Opportunity Employer and encourages women to apply for the above-mentioned positions.
viii. N. C. S. W reserves the right to increase / decrease, accept or reject any or all the applications / positions without assigning any reason.

HOW TO APPLY

i. Interested candidates may first visit ETS Web site **(https://elite.org.pk)** and create profile before applying online for the desired post/s. Complete tutorial video is also available on ETS website for candidates' guidance.
ii. After successful submission of the online application, candidate must submit fees online through online banking application **(non-refundable/non-transferable)** in any MCB bank branch. Candidates can also submit fees online through easypaisa or jazz cash and take print of it and attach it with the application form.
iii. After fees submission candidate must send the application form along with the challan form **(sign & stamped) by the bank (if applied through bank branch only) with all their credentials duly attested (degrees/certifications/CNIC/experience certificates copy etc.) to Elite Testing Services, Office no. 11, 1st Floor, London Plaza, G-9 Markaz, Islamabad.**
iv. For guidance/queries candidates can contact **0331-5105494 (WhatsApp ONLY)** within due date.
v. Candidates must send their application form along with credentials in A4 envelop and must not fold their form and documents.
vi. Sometimes due to network issue candidates don't receive the SMS so candidates are advised to keep visiting ETS website at least 3 times a week.
vii. Candidates will be informed through SMS by ETS to check their status (eligible/ineligible) from ETS Web site **(https://elite.org.pk)** candidates are directed to do not give ported / converted mobile numbers.
viii. After successful fee submission, please keep the original deposit slip **(candidates copy)** having bank desired stamp with yourself and do not share it with anyone else.
ix. Candidates applying for the above-mentioned post must apply online through ETS Web site **(https://elite.org.pk).**
x. No separate call letters will be issued to candidates for interviews through postal / couriers means.

National Commission on the Status of Women
State Life building no. 05, 1st Floor China Chowk, Blue Area Islamabad.
Ph: 92-51-9224875 & 92-51-9216117, https://ncsw.gov.pk